

Access to and use of this site is provided by the British Veterinary Nursing Association (BVNA) and is subject to the following terms and conditions;

1. By using the BVNA website, you agree to be legally bound by these terms, which shall take effect immediately on your first use of the site. If you do not agree to be legally bound by all the following terms, please do not access or use the site.
2. The BVNA may change these terms at any time. Please review these terms regularly to ensure you are aware of any changes made. Your continued use of the site after changes means you agree to be legally bound by these terms as they are updated. Users will be notified of any changes.

Use of the BVNA website

3. You may not copy, republish, download, post, or otherwise use BVNA Site Content in any way except for Permitted Use. You also agree not to adapt or alter any Site Content except for Permitted Use. Any other use of Site Content requires the prior written permission of the BVNA.
4. You agree to use the BVNA website only for lawful purposes and in a way that does not infringe the rights of, restrict or inhibit anyone else's use and enjoyment of the BVNA site. Prohibited behaviour includes harassing or causing distress or inconvenience to any person, transmitting obscene or offensive content or disrupting the normal flow of dialogue within this site.

Liability

5. The BVNA endeavours to ensure that Site Content is accurate. Site Content is for general guidance only and is provided without any representations or any kind of warranty made, including the implied warranties of satisfactory quality, fitness for a particular purpose, non-infringement, compatibility, security and accuracy.
6. The BVNA will not be liable for any damages, including indirect or consequential damages, or any damages arising from use or loss of use, data or profits, whether in contract, negligence or other tortious action, arising from or in connection with the use of this site and the Site Contents.
7. The BVNA does not warrant that functions contained in the contents of this site will be uninterrupted or error free, that defects will be corrected, or that this site or the server that makes it available are free of viruses or bugs.
8. The BVNA is not liable for any content, discussions or private messages sent within the BVNA community.

Intellectual property

9. The names, images and logos identifying the BVNA or third parties and their products and services are subject to copyright, design rights and trademarks of the BVNA and third parties. Nothing contained in these terms shall be construed as conferring by implication, estoppel or otherwise any licence or right to use any trademark, patent, design right or copyright of the BVNA or any other third party.

Contributions to this site

10. Where you are invited to submit any contribution to the BVNA website you agree, by submitting your contribution, to grant the BVNA a right and license to use, reproduce, modify, adapt, publish, distribute and exercise all copyright and publicity rights with respect to your contribution worldwide and to incorporate your contribution in other works in any media now known or later developed for the full term of any rights that may exist in your contribution, and in accordance with privacy restrictions set out in the BVNA's Privacy Policy. If you do not want to grant the BVNA the rights set out above, please do not submit your contribution to the BVNA website.

11. Further to paragraph 10, by submitting your contribution to the BVNA website, you:

11.1 warrant that your contribution;

11.1.1 is your own original work and that you have the right to make it available to the BVNA

11.1.2 is not defamatory

11.1.3 Does not infringe any law; and

11.2 agree to indemnify the BVNA against all legal fees, damages and other expenses that may be incurred by the BVNA as a result of your breach of the above warranty; and

11.3 waive any moral rights in your contribution for the purposes of its submission to and publication on this site and the purposes specified above

Links to other sites

12. This site contains links to other related Internet sites. You might find these links useful, but we cannot take responsibility for their content as we have no control over linked pages. We do not endorse any other organisations, products, websites or services mentioned on this site unless otherwise stated. We cannot be held responsible for any advice or recommendations obtained from these links and anyone accessing these links from our website does so on this understanding.

General

13. If any of these terms are determined to be illegal, invalid or otherwise unenforceable by reason of the laws in which these terms are intended to be effective, then to the extent and within the jurisdiction in which that term is illegal or invalid, it shall be severed and deleted from these terms and the remaining terms shall survive, remain in full force and effect and continue to be binding and enforceable.

14. These terms shall be governed by and interpreted in accordance with the laws of England and Wales.

15. The website for BVNA's journals is provided by Taylor & Francis. Details to enable you to login will be shared with this company to make usability and member experience across BVNA's

website as straightforward as possible. The details will be used for no purpose other than creating a parallel login.

Definitions

16. In this agreement, unless the context otherwise requires: “Account Information” means your username and password.

“Permitted Use” means use within the business included within your current subscription to BVNA, but does not include disclosure to persons who are not members of BVNA.

“Site Content” means the content of the BVNA website, including data, information, names, images, pictures, logos and icons regarding or relating to the BVNA.

The BVNA website is for our members to engage in a professional and friendly manner. By participating in the BVNA community, you agree to follow the standards and guidelines as laid out in this document.

If you are a member involved in the BVNA community, it is important you read and agree to the following policy. If you do not agree, do not become part of the BVNA community.

These terms and conditions may evolve and will be reflected on this page.

Guidelines – Posting to forums and sending private messages

The BVNA is committed to creating a non-discriminatory, respectful and supportive online community for our members.

While using the BVNA website you must not;

- post any material which may cause offence or is illegal. The result in doing so will be immediate and permanent removal from all areas of the community and possible legal action
- breach any terms and conditions
- knowingly post false, inaccurate or misleading content.
- post abusive or insulting comments or messages, this will not be tolerated on the BVNA community. Harassment can be described as unwanted conduct or attacking other members of the community
- post spam
- distribute viruses or any other technologies that may harm the community
- collect other members details without their consent
- post any copyrighted material unless the copyright is owned by you
- make comments on an individual's view point, products or companies unless they are objective and fair
- incite hatred on the basis of race, religion, gender, nationality, sexuality or personal characteristic
- call into account a person's professional standing, swear, or make obscene or vulgar comments
- advertise products or services
- falsely claim to represent a person or organisation

- invade people's privacy by posting their private addresses, phone numbers, emails or other personal details
- deliberately attempt to embarrass, alarm, intimidate or annoy any other member of the BVNA community
- post messages that are unrelated to the online forums
- do anything to jeopardise the integrity of the internet or the BVNA's IT systems, by introducing viruses, Trojans, worms or any other damaging code into the system

BVNA provides the BVNA community in good faith as a resource to network and debate with fellow community members.

If a post violates the forum rules, it will be deleted and returned to the participant with a warning, along with reference to the broken rules.

If a participant continues to break the rules after warnings, they will be banned from using the BVNA community.

Cyberbullying

Cyberbullying can be defined as using "...the Internet, cell phones or other devices to send or post text or images intended to hurt, embarrass or intimidate another person."

Any posts making community members the subject of ridicule in forums, and posting false statements will not be tolerated.

In using our discussion forums and private messaging you;

- acknowledge that all information posted on any forum or private message is the sole responsibility of the person from which such content originated
- understand that this means that you are entirely responsible for all content that you upload, post or email via the forums
- understand that BVNA does not control the content posted via the forums and does not guarantee the accuracy or quality of the content
- understand that under no circumstances will BVNA be liable in any way for any content, including, but not limited to, any errors in any content, or for any loss or damage incurred as a result of the use of any content posted via the forums

The BVNA will not

- be liable for any posts made or messages sent by members on the community. Members are responsible for their own words and uploads.

Privacy

The BVNA will not sell or distribute your personal information to third parties for any marketing without your explicit consent.

Username and Passwords

Access to the site requires you to use an identity, a “username”, and password (together referred to as “Account Information”). You are entirely responsible for maintaining the confidentiality of your Account Information and for any activity that occurs under your account.

General

You are granted access to the BVNA community site conditional on your agreement to indemnify the BVNA and not to hold it liable in any way for the results of any action you may take based on the material on this or linked sites.

The information on this website is applicable in the UK. Other countries may have different regulations. If accessing this website from outside the UK, check locally for information specific to that country.

We will not accept liability for any loss, damage or inconvenience arising as a consequence of any use of or the inability to use any information on this website.

You are responsible for protecting the security and integrity of your system and data. We make no claim that this website is free from viruses or other computer or data corrupting or damaging material.

Censorship

BVNA reserves the right to remove content that community members may find objectionable. This includes postings, attachments or other member created content.

Complaints

Any member who complains to the BVNA about harassment or notifies the BVNA of violations of the terms and conditions in the BVNA community will be taken seriously and their complaint investigated by the in-house moderator and ratified by the Officers of BVNA. If violations are found to have occurred, the post will be removed and the author of the post will be suspended from the BVNA community for a six month period. Following that period, reinstatement will be automatic. Only one warning will be given.

Following reinstatement after a 6 month suspension any further violations of the terms and conditions will result in immediate suspension. Members can re-apply after 12 months with the decision to be approved by the Officers of the BVNA.

Repeated violations will result in permanent removal.